

BIRCHIP, VIC
TUESDAY 6TH

HORSHAM, VIC
WEDNESDAY 7TH

BORDERTOWN, SA
THURSDAY 8TH

JUNE 2023

FARM TO PROFIT FARM BUSINESS UPDATE



Birchip VIC, Tuesday 6th June 2023

Birchip Community Leisure Centre, Morrison Street, Birchip

Horsham VIC, Wednesday 7th June 2023

Horsham Golf Club, 304 Golf Course Road, Haven

Bordertown SA, Thursday 8th June 2023

Bordertown Civic Centre, 43 Woolshed Street, Bordertown

9:30 am to 3:15 pm (doors open at 9.00 am for a 9.30 am start)



Highway to the “weather” zone

Pilots and farmers have a key common bond, both depend heavily on the weather for their success, spending hour upon hour reviewing forecasts and planning around it. Join us at the Farm Business Update to hear from former RAN pilot, Natalee Johnston, on how elite pilots are trained to take in information, respond and react while flying. Natalee reflects on how looking after your own health and the wellbeing of those working with you is critical in high pressure situations. How do you manage to avoid fatigue and burnout when “weather windows” throw up all sorts of operational challenges?

Raised in the Western Australian wheatbelt, Natalee was the Royal Australian Navy’s first female helicopter pilot. Natalee’s stories from the cockpit inspire reflection on the role communication, mindset and culture play on your ability to perform, even when you are in the eye of the storm.

Natalee Johnston, Skilful Decisions



Communicating your workplace expectations with employees – the induction roadmap

Denise will provide a step-by-step guide to developing an effective induction process. One that outlines the values and expectations of the farm business to ensure a “best start” for any person coming onto the property to work. The framework outlines how requirements for contractors and visitors can be met through the same process.

Master your paperwork and compliance obligations with a practical common-sense approach. Speaking from firsthand experience, Denise is focused on an induction process that provides the maximum value to both employers and inductees.

Denise McLellan, Denise McLellan Consulting

MAKING 'GOOD' DECISIONS

Analysing contributions to profit -

Answering the question, do you invest to expand, intensify, diversify or value add to drive farm profitability? Hear from industry leading consultant John Francis as he outlines an approach for the objective analysis of key profit drivers and financial impacts of your farm investment decisions. Explaining why it's important to define

your trigger points for a "Plan B strategy" as part of the decision process.

John will outline methods for analysis and demonstrate financial models that can be used to stress test investment decisions, big or small. He emphasizes the benefits from knowing the numbers and setting targets.



John Francis,
Agrista

LOOKING TOWARDS THE FUTURE

Carbon emissions – a case study for the grains industry - Is there a roadmap for the grains industry to measure on-farm emissions profiles and manage emissions on a grain producing farming enterprise? Craig will discuss learnings from work he completed using a variety of key carbon calculators to measure on-farm emissions, including an outline of the farm data that is required and what needs

to be collected. Providing insights from farm case studies in the Wimmera region and testing scenarios for reaching a "net zero" milestone, Craig presents some of the most clear and relatable analysis that will inform growers and advisors alike, reframing the view of "farming assets and liabilities" through the carbon emission lens.



Craig Hurley,
Federation University

Industry responds to labour supply challenges

Join the discussion with a panel of industry participants on navigating the current labor environment. The panel will explore strategies for hiring new recruits and retaining key personnel.

Ben Hogan facilitates this in-depth analysis of the strategies at the core of rapidly evolving labour management in a tight labour market. Drawing on industry initiatives and strategies that have evolved in response to the current labour landscape.

Grower and adviser panel facilitated by Ben Hogan, ORM

Tax update - SMSF proposed changes and the world after Instant Asset Write-off

The 'tax holiday' provided by accelerated depreciation allowances creates a shift in the taxation landscape that we will start to see flow on from 2023 onwards. With simple asset-pools depreciated to zero in 2022, the instant asset write off exits stage left at the end of the current financial year. Discover how the buying, selling and trading of equipment could create a significant tax liability.

Proposed reviews to SMSF holding >\$3M in assets and the tax implications for unrealised CGT has relevance to landowners and operators. Update on the new ATO rules and business structure options to manage tax.

Special Guest Presenters

Click to register for Birchip

Click to register for Horsham

Click to register for Bordertown

Enquiries: ORM Pty Ltd
03 5441 6176 or email admin@orm.com.au

\$30 per person (GST inc.)
Morning tea, lunch and booklet included



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